

Remarks by Philip Amos, WCA Board President  
January 3, 2022

Two and a half years ago Jim and I had a private conversation about his eventual succession plan. Since then, we have taken methodical steps to structure and position the board to help prepare us for this transition. These steps have resulted in the board's updated by-laws, composition, and organization. The board recently adopted a new Strategic Plan and a process to perpetually refine this vision. The Board Development Committee has emerged as an integral part of the future success of the board as it identifies and cultivates the talent within our association to fill important volunteer roles. The school's Director of Finance, along with the Finance Committee, has developed tools allowing the board to make important decisions with appropriate information and substantiating data. Currently there is a Mission and Vision committee evaluating and updating our core positional statements. All of this is setting the stage for the Head of School Search Committee which we softly formed 12 months ago and recently, as a board, formalized in coordination with today's announcement. The committee is being chaired by Aaron Fenton and Natalie Taylor and additional members will be added shortly. Today's announcement coordinates with a timeline that has been put in place giving us benchmarks to ensure that we as a community have time to self-evaluate and align ourselves with our strategic plan and vision for the future. The board understands the significance of this announcement and the vested interest you all have in the success of this transition. Therefore, we welcome and are committed to giving you ample opportunity to participate in various formats including written survey, participation in focus groups, or even a role as an advisory committee member as part of the infrastructure of this process.

Above all else, as a member of WCA's association, as a volunteer, as a parent, and as a Christian who believes that God's word is true, I call each of you to faithfully pray for this transition process. No amount of planning can overstep the will of God. Therefore, we need to seek Him and humbly ask that He directs our steps. WCA's next Head of School has been named before the foundation of the earth. We are commanded to pray that we work according to His will for His glory. I pray that we seek it together in humility and unity and in confidence that He is directing our steps.